

POSITION DESCRIPTION: Groundsperson

Reports to:	Turf Manager
Direct Reports:	Nil
Company:	Dunedin Venues Management Ltd (DVML)
Our Vision is uncompromising:	Everything we do creates Southern pride and prosperity. We believe in growth, opportunities and exceptional event experiences that others may not have thought possible
Our Mission is energising:	A ground-breaking business challenging traditional thinking, recognised for the value and vitality we contribute to our community and economy, respected for our tenacity integrity and creativity
We live by our Values:	<ul style="list-style-type: none"> - Forward thinking and solutions focused - Nimble and responsive - Trustworthy and respectful - Safe and sound

POSITION PURPOSE

The purpose of this role is to assist in the in the turf maintenance and presentation of the University of Otago Oval, and Forsyth Barr Stadium. The role will involve duties to assist with the preparation of grounds for International and domestic cricket at the University of Otago Oval and International and domestic rugby at Forsyth Barr Stadium and other events held across both venues when required. An enthusiastic and positive approach to the role is required to compliment a highly motivated and high achieving team as well as flexibility to work hours required to meet the needs for the delivery of high-quality events.

POSITION RESPONSIBILITIES

Cricket Pitches	<ul style="list-style-type: none"> • Assist the Turf Manager and Assistant Turf Manager to manage, maintain and prepare the cricket pitches at University of Otago Oval to a level expected of an International Cricket Venue. • Assist with the pitch monitoring and soil management to ensure high level pitch preparation.
Turf Maintenance	<ul style="list-style-type: none"> • Assist the Turf Manager and Assistant Turf Manager with all duties required to maintain and present both venues to a high standard. • Successfully complete maintenance tasks to the highest standards acceptable for International cricket and Rugby • Carry out general duties as required to present venues at the highest standards for events.

Plant and Machinery Maintenance	<ul style="list-style-type: none"> • Carry out daily and planned maintenance and servicing on all items of plant and machinery as detailed in the quality assurance checklist.
Personal Attributes	<ul style="list-style-type: none"> • Be a team player. • Bring enthusiasm and motivation to the role that produces a high standard of workmanship • Commit to DVML values and culture • Champion a customer centric approach to all service and delivery • Be professional and courteous to all venue users and hirers • Understand our users will determine our work environment. • Build healthy and honest relationships with all users and stakeholders.

HEALTH & SAFETY

Dunedin Venues Management Ltd regards the engagement of all workers in Health and Safety management as a prerequisite for good Health and Safety performance. All DVML employees will demonstrate their commitment to Health and Safety by:

- Personally participating in all Health and Safety initiatives that apply to them
- Becoming actively involved in the management of hazards and risks they are exposed to
- Ensuring their own Health and Safety and that of others around them
- Providing suggestions and solutions for the improvement of Health and Safety
- Participating in the review of Health and Safety initiatives and systems where relevant.

KEY RELATIONSHIPS

Internal	External
<ul style="list-style-type: none"> - All DVML staff - Turf team members - All DVML Board members 	<ul style="list-style-type: none"> - Otago Cricket - Otago Rugby - Dunedin City Council - NZC - NZRFU - Community Groups - Contractors engaged by DVML - All members of the public

PERSON SPECIFICATION

Requirement	Essential	Preferred
Education	National certificate in Sports Turf Management Level 3	National certificate in Sports Turf Management Level 4
Industry Experience	1 - 2 years turf experience	2-3 years
Knowledge and Experience	1 – 2 years’ experience on sports turf facilities	Experience in the preparation for international and domestic cricket
Expected Behaviours	<p>Customer Centric As an event management and delivery business we put customers at the centre of everything we do. We work collaboratively and tirelessly to deliver exceptional customer service.</p> <p>Solutions and Results Focus Using a continuous improvement approach, we deliver the right results to meet the customers, and business needs.</p> <p>Interpersonal Skills To deliver results, exceptional interpersonal skills are required. Having a professional, friendly manner, the ability to listen and understand and accurately reflect the customer’s needs, and to read between the lines and communicate a compelling vision of the solution are all required.</p> <p>Teamwork and Collaboration Working openly and being supportive of each other is an essential principle for everyone who works at DVML. Relationship and people skills are essential, as is the ability to work with people across all the functional areas of the business.</p> <p>Integrity and Trust We have a core principle of integrity and trust. Say what you mean, mean what you say and deliver as promised. Being able to trust others and to build lasting, trusted relationships with colleagues and customers is essential.</p> <p>Self-Managing The ability to manage workload and time effectively is essential to success in the events business. Flexibility and a commitment to pro-actively managing own work/life balance is required.</p>	